

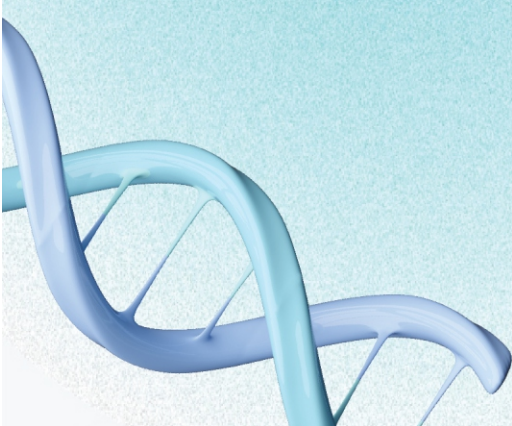
Then

Now

 **JENBURKT**
Delivering Excellence in Life Sciences

40 *Years of excellence
in healthcare*

Notice



Notice

NOTICE is hereby given that the 40th Annual General Meeting of the Members of **Jenburkt Pharmaceuticals Limited** ("the Company") will be held on Friday, 18th July, 2025 at 3.30 p.m. through Video Conferencing ("VC") / Other Audio-Visual Means ("OAVM") to transact the following business:

ORDINARY BUSINESS:

1. To consider and adopt the audited financial statements of the Company for the financial year ended on 31st March, 2025, together with the Board of Directors' and Auditors' report thereon.
2. To declare a dividend of ₹ 18.00 (180%) per equity share of ₹ 10/- each, for the financial year ended on 31st March, 2025.
3. To appoint a director, in place of Shri Ashish U. Bhuta, (DIN-00226479), who retires by rotation and being eligible, offers himself for re-appointment as a Director, liable to retire by rotation.

SPECIAL BUSINESS:

4. **To re-appoint Shri Ashish U. Bhuta (DIN-00226479), as the Chairman and Managing Director of the Company.**
To consider and if thought fit, to pass the following resolution, as a **Special Resolution**:

"RESOLVED THAT pursuant to the Sections 196, 197, 203, any rules made thereunder, Schedule V and all other applicable provisions of the Companies Act 2013 ("the Act"), the applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory alterations, modifications or re-enactments thereof, for the time being in force and subject to all such other approvals as may be required, the consent of the Members be and is hereby accorded for the re-appointment of Shri Ashish U. Bhuta (DIN-00226479), as the Chairman and Managing Director and Key Managerial Personnel of the Company, whose terms of office shall be liable to retire by rotation, for a period of five years with effect from 1st April, 2026 till 31st March, 2031 and for the payment of his remuneration for a period of three years from 1st April, 2026 till 31st March, 2029 on the terms and conditions as set out in the Explanatory Statement annexed to the Notice convening this meeting.

RESOLVED FURTHER THAT the Nomination and Remuneration Committee and /or Board of Directors be and are hereby authorised and empowered in their absolute discretion to change, alter or modify the terms and conditions of Chairman and Managing Director's appointment and payment of his remuneration within the overall limit as stated in explanatory statement, in consultation with Shri Ashish U. Bhuta (DIN-00226479), subject to the applicable provisions of the Act, including

the provisions of Schedule V of the Act and any rules made thereunder, (including any alterations / modifications, if any, thereof for the time being in force).

RESOLVED FURTHER THAT in the event of a loss or inadequacy of the profit of the Company in any financial year during his tenure, the proposed remuneration shall be paid to the Chairman and Managing Director as a minimum remuneration, for the period of three years, subject to all applicable provisions of the Act, any rules made thereunder and Schedule V of the Act (including any alterations / modifications, if any, thereof for the time being in force).

RESOLVED FURTHER THAT the Nomination and Remuneration Committee and /or Board of Directors of the company, be and are hereby authorized to enter into an employment agreement with the Chairman and Managing Director, specifying all terms and conditions of employment, and do all such acts, deeds, things, as they may in their absolute discretion consider necessary and appropriate to give effect to this resolution."

5. **To appoint the Secretarial Auditors for the first term of five consecutive years.**
To consider and if thought fit, to pass the following resolution, as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 204 and other applicable provisions of the Companies Act, 2013 and Rules framed thereunder, if any, and Regulation 24A and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, including any statutory modifications or re-enactments thereof for the time being in force, and on the recommendation of the Board of Directors of the Company, M/s. Nilesh Shah & Associates, a peer reviewed firm of Company Secretaries in Practice (Firm Registration Number P2003MH008800) be and is hereby appointed as the Secretarial Auditors of the Company for a first term of five consecutive financial years to hold office from the conclusion of this Annual General Meeting till the conclusion of the 45th Annual General Meeting of the Company to be held in the year 2030, at a remuneration to be fixed by the Board of Directors of the Company in consultation with the Secretarial Auditors."

6. **To ratify the remuneration payable to Cost Auditor of the Company for the financial year 2025-26:**
To consider and if thought fit, to pass the following resolution, as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 148 and all other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 including any statutory modifications or re-enactments thereof for the time being in force, the

remuneration payable for the financial year ending 31st March, 2026 to M/s. Kirit Mehta & Co., Cost Accountants' firm (Registration No. M000353), appointed by the Board of Directors of the Company to conduct the audit of the Cost Records of the Company, amounting to ₹ 2,50,000/- (Rupees Two Lacs Fifty Thousand only) plus applicable taxes, subject to tax deduction at source, be and is hereby ratified and confirmed.

RESOLVED FURTHER THAT the Board of Directors be and is hereby authorized to do all such acts and take

appropriate steps as may be necessary and proper to give effect to this resolution."

By order of the Board of Directors
For Jenburkt Pharmaceuticals Limited

Ashish R. Shah
Company Secretary and Compliance Officer

Mumbai, 20th May, 2025.

NOTES:

1. Pursuant to the provisions of Section 102 (1) of the Companies Act, 2013 ("the Act"), an explanatory Statement setting out material facts in respect of special business to be transacted at the 40th Annual General Meeting (AGM) of the Company, is annexed to this Notice.
2. In view of the Ministry of Corporate Affairs (MCA)'s Circular No., 20/2020 dated 5th May, 2020, 02/2022 dated 5th May, 2022, 10/2022 dated 28th December, 2022, 09/2023 dated 25th September, 2023 and 09/2024 dated 19th September, 2024 and the Securities and Exchange Board of India (SEBI)'s circular no. SEBI/HO/CFD/CFD-PoD-2/P/CIR/2024/133 dated 3rd October, 2024, (hereafter collectively referred as "the relevant circulars") allowed the Companies to hold Annual General Meeting (AGM) through video conferencing (VC) or other audio-visual means (OVAM) till 30th September, 2025 and that physical presence of the Members at a common venue is not required. They also provide relaxation to the companies from dispatching hard copies of the Annual Report. Accordingly, this 40th AGM of the Company has been convened through VC/OAVM in compliance with applicable provisions of the Companies Act, 2013 and SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI LODR Regulations), read with the relevant circulars, cited above.
3. In confirmation with the relevant circulars, as stated above, the Notice calling the AGM along with annual report for the financial year 2024-25 is being sent to all those shareholders who have registered their e-mail address with the Company/RTA/Depositories unless any member has requested for a physical copy of the same. The notice is also uploaded on the website of the Company at www.jenburkt.com. The notice can also be accessed at the website of BSE Limited at www.bseindia.com and at the website of NSDL i.e. www.evoting.nsdl.com.
4. Pursuant to the relevant circulars as stated above, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate thereat and cast their votes through e-voting.
5. The meeting shall be deemed to be conducted at the Registered Office of the Company.
6. Relevant details, regarding the Directors being appointed/re-appointed is appearing in the Explanatory Statement & Annexure-1 to this Notice, in accordance to the Regulation 36(3) of SEBI-LODR and the Secretarial Standards-2 on General Meetings as issued by the Institute of Company Secretaries of India.
7. Since the AGM will be held through VC / OAVM, the proxy form, attendance slip and route map of the AGM are not annexed to the Notice.
8. The Members can join the AGM in the VC/OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
9. The attendance of the members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
10. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI-LODR (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated 8th April, 2020, 13th April, 2020 and 5th May, 2020 the Company is providing facility of remote e-Voting to its Members and the business may be transacted through such voting at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system during e-voting period as well as during the AGM will be

provided by NSDL.

11. Members attending the AGM through VC / OAVM should note that those who are entitled to vote but have not exercised their right to vote by remote e-voting, may exercise their votes through e-voting, for all businesses specified in the Notice, during the AGM and up to 15 minutes after the conclusion of the AGM.
12. In accordance to the Ministry of Corporate Affairs' (MCA) Circular No. 17/2020 dated 13th April, 2020, the Notice calling the AGM has been uploaded on the website of the Company at www.jenburkt.com. The Notice can also be accessed from the websites of BSE Limited at www.bseindia.com and is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com.
13. The Members who have exercised their right to vote by remote e-voting may attend the AGM but cannot vote during the AGM.
14. A person who is not a member as on the cut-off date, i.e. Friday, 11th July, 2025 should treat the Notice for information purpose only.
15. Members who wish to seek any information on financial statements or any other matter or raise question at the AGM, are requested to write an e-mail to the Company, at investor@jenburkt.com, on or before Monday, 14th July, 2025, so that the information required can be made available during the AGM.
16. Members who wish to update or make changes in Name, postal address, e-mail address, mobile no., PAN, bank details, nomination, etc. are requested to provide the same to their depository participant, if shares are held in demat form OR to the Company/ Bigshare Services Pvt. Ltd. (RTA), if shares are held in physical certificate through required forms and participate in green initiative by receiving dividends directly into registered bank account and receive all communication from the company viz. annual report, notices, circulars, etc., electronically, including dividends.
17. KYC Compliances:
SEBI vide its Circular No. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/655 dated 3rd November, 2021 [subsequently amended by Circular Nos. SEBI/HO/MIRSD/MIRSD_RTAMB/P/CIR/2021/687 dated 14th December, 2021 and SEBI/HO/MIRSD/MIRSD-PoD-1/P/CIR/2023/37 dated 16th March, 2023 and SEBI/HO/MIRSD/POD-1/P/CIR/2023/181 dated 17th November, 2023], SEBI Master circular no. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated 7th May, 2024 for Registrars to an Issue and Share Transfer Agents (RTA), has mandated that:
 - i) that all the Shareholders including joint holders, holding physical share certificates, must submit their valid PAN (PAN Linked with Aadhar), email address, mobile number, bank account details in form ISR-1, verification of signature in form ISR-2 and registration of nomination in form SH-13 or cancellation / variation of nomination in form SH-14 or declaration for opting-out nomination in form ISR-3 to the Company or its RTA (all forms are available on Company's

website at www.jenburkt.com and RTA's website at www.bigshareonline.com). Members are requested to submit the said details to their DP in case the shares are held by them in dematerialized form.

- ii) with effect from 1st April, 2024, dividend to security holders (holding securities in physical form), shall be paid only through electronic mode. Such payment shall be made only after furnishing the PAN, choice of nomination, contact details including mobile number, bank account details and specimen signature.
 - iii) Any service request or complaint received from the Member will not be processed until the aforesaid details/ documents are provided to RTA.
18. Share Transfer permitted only in Demat:
- A. SEBI vide its Circular No.: SEBI/HO/MIRSD/MIRSD_RTAMB/PCIR/2023/8 dated 25th January, 2022, has mandated the listed companies to issue securities in dematerialized form only while processing service requests viz. Issue of duplicate securities certificate; claim from unclaimed suspense account; renewal/ exchange of securities certificate; endorsement; sub-division/splitting of securities certificate; consolidation of securities certificates/folios; transmission and transposition. Accordingly, Members are requested to make service requests by submitting a duly filled and signed Form ISR - 4. the format of which is available on the Company's website at www.jenburkt.com and on the website of the Company's Registrar and Transfer Agents, Bigshare Services Pvt. Ltd. at www.bigshareonline.com.
 - B. In terms of Regulation 40(1) of SEBI-LODR, all requests for transfer of securities including transmission and transposition requests shall be processed only in dematerialized form. In view of the same and to eliminate all risks associated with holding of physical shares and to avail various benefits of dematerialisation, Members are advised to dematerialize the shares held by them in physical form. Members can contact the Company or Bigshare Services Pvt. Ltd. (RTA) for assistance in this regard.
19. In compliance with SEBI Circular No. SEBI/HO/MIRSD/ MIRSD-PoD-1/P/CIR/2023/72 dated 8th June, 2023, M/s. Bigshare Services Pvt. Ltd. (RTA) has developed and implemented an online mechanism /portal for investors to lodge and track service requests and complaints, on its website under 'iConnect', which can be accessed at <https://iconnect.bigshareonline.com/Account/Login>. 'iConnect' is designed to enhance RTA's services and provide a more efficient and user-friendly experience to all the shareholders.
20. SEBI vide Circular Nos. SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/131 dated 31st July, 2023, and SEBI/HO/OIAE/OIAE_IAD-1/P/CIR/2023/135 dated 4th August, 2023, read with Master Circular No. SEBI/HO/ OIAE/OIAE_IAD-1/P/CIR/2023/145 dated 31st July, 2023 (updated as on 11th August, 2023), has established a common Online Dispute Resolution Portal ("ODR Portal") for resolution of disputes arising in the Indian Securities Market.

Pursuant to above-mentioned circulars, post exhausting the option to resolve investors' grievances with the RTA/ Company, directly and through existing SCORES platform, the investors can initiate dispute resolution through the ODR Portal (<https://smartodr.in/login>) and the same can also be accessed through the Company's website www.jenburkt.com.

21. Pursuant to Finance Act 2020, dividend income is taxable in the hands of shareholders with effect from 1st April, 2020 and the Company is required to deduct tax at source from dividend paid to shareholders at the prescribed rates for various categories. Please refer to the Finance Act, 2020 and the amendments thereof in this regards. The shareholders are requested to update their PAN with the DP (if shares held in electronic form) and Company / Bigshare Services Pvt. Ltd. (if shares held in physical form).

A Resident individual shareholder with PAN and who is not liable to pay income tax can submit a yearly declaration in Form No. 15G / 15H, to avail the benefit of non-deduction of tax at source, by e-mail to investor@jenburkt.com by 11:59 p.m. IST on Monday, 14th July, 2025. Shareholders are requested to note that in case their PAN is not registered, the tax will be deducted at a higher rate of 20%.

Non-resident shareholders [including Foreign Institutional Investors (FIIs) / Foreign Portfolio Investors (FPIs)] can avail beneficial rates under tax treaty between India and their country of tax residence, subject to providing necessary documents i.e. No Permanent Establishment and Beneficial Ownership Declaration, Tax Residency Certificate, Form 10F, any other document which may be required to avail the tax treaty benefits. For this purpose the shareholder may submit the above documents (PDF / JPG Format) by e-mail to investor@jenburkt.com by 11:59 p.m. IST on Monday, 14th July, 2025.

22. The cut-off date for determining eligibility of shareholder to vote, is Friday, 11th July, 2025.
23. All the documents referred in the Notice are available for inspection electronically from the date of dispatch of Notice till Monday, 14th July, 2025. Members seeking to inspect such documents are requested to write to the Company at investor@jenburkt.com.
24. Members who are entitled to participate in the AGM can view the proceedings of the AGM, live by logging in the website of NSDL at <https://www.evoting.nsdl.com>, as explained below.
25. Members are requested to note that dividends, if not encashed for a period of 7 years from the date of transfer to Unpaid Dividend Account of the Company, are liable to be transferred to the Investor Education and Protection Fund ("IEPF"). Further, all the shares in respect of which dividend has remained unclaimed for 7 consecutive years or more from the date of transfer to unpaid dividend account shall also be transferred to IEPF. In view of this, Members are requested to claim their dividends from the Company, within the stipulated timeline.
26. The e-voting related instructions and other information including User ID and Password are given in detail, herein below:
27. INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING

AND JOINING GENERAL MEETING AREAS UNDER:

I. Remote e-voting and voting at AGM:

The remote e-voting period begins at 09:00 a.m. on Tuesday, 15th July, 2025 and ends at 05:00 p.m. on Thursday, 17th July, 2025. The remote e-voting module shall be disabled by NSDL for voting thereafter.

- i. The Members, whose names appear in the Register of Members / Beneficial Owners as on the cut-off date i.e. Friday, 11th July, 2025, may cast their vote electronically. Their voting rights shall be in proportion to their shares in the paid-up equity share capital of the Company held by them as on the cut-off date.
- ii. M/s. Nilesh Shah & Associates, Practicing Company Secretaries represented by Mr. Nilesh Shah, (Membership No. FCS 4554), or in his absence, Ms. Hetal Shah (Membership No. FCS 8063) has been appointed as the scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- iii. The Scrutinizer after scrutinizing the votes cast through remote e-voting and during the Annual General Meeting will prepare a consolidated scrutinizer's report, not later than 48 hours of the conclusion of AGM and submit the same to the Chairman.
- iv. The scrutinizer's report containing the results of the voting shall be placed on the Company's website www.jenburkt.com and on the website of NSDL, www.evoting.nsdl.com.

II. How do I vote electronically using NSDL e-voting system?

The way to vote electronically on NSDL e-Voting system consists of "Two Steps" which are mentioned below:

Step 1: Access to NSDL e-voting system

A) Login method for e-voting and joining virtual meeting for individual shareholders holding securities in demat mode:

In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

1. Login method for Individual shareholders holding securities in demat mode with NSDL

- i. For OTP based login you can click on <https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp>. You will have to enter your 8-digit DP ID, 8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- ii. Existing IDeAS user can visit the e-Services website of NSDL

Viz. <https://eservices.nsdl.com> either on a Personal Computer or on a mobile. On the e-Services home page click on the "Beneficial Owner" icon under "Login" which is available under 'IDeAS' section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

- iii. If you are not registered for IDeAS e-Services, option to register is available at <https://eservices.nsdl.com>. Select "Register Online for IDeAS Portal" or click at <https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp>
- iv. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section. A new screen will open. You will have to enter your User ID (i.e. your sixteen-digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.
- v. Shareholders/Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on



2. Login method for Individual shareholders holding securities in demat mode with CDSL

- i. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then user

your existing myeasi username & password.

- ii. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the e-voting is in progress as per the information provided by company. On clicking the e-voting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly.
- iii. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option.
- iv. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the e-voting is in progress and also able to directly access the system of all e-Voting Service Providers.

3. Individual Shareholders (holding securities in demat mode) login through their depository participants

You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

4. Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

i. Individual Shareholders holding securities in demat mode with NSDL

Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000

ii. Individual Shareholders holding securities in demat mode with CDSL

Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 21 09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon "Login" which is available under 'Shareholder/Member' section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL	8 Character DP ID followed by 8 Digit Client ID. For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID. For example if your Beneficiary ID is 12***** then your user ID is 12*****.
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the Company. For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***.

5. Password details for shareholders other than Individual shareholders are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the 'initial password' which was communicated to you. Once you retrieve your 'initial password', you need to enter the 'initial password' and the system will force you to change your password.
 - c) How to retrieve your 'initial password'?
 - (i) If your email ID is registered in your demat account or with the company, your 'initial password' is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf

file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- (ii) If your email ID is not registered, please follow steps mentioned below in process for those shareholders whose email IDs are not registered.
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "Forgot User Details/Password?" (If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) Physical User Reset Password? (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
 7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
 8. Now, you will have to click on "Login" button.
 9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".
3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to nilesh@ngshah.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.
2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.
3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022 - 4886 7000 or send a request to Mr. Sagar S. Gudhate - Senior Manager- NSDL at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to investor@jenburkt.com.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) to investor@jenburkt.com. If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode.
3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID

correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see link of "VC/OAVM" placed under "Join meeting" menu against company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further, Members should use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use stable internet, Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

By order of the Board of Directors
For Jenburkt Pharmaceuticals Limited

Ashish R. Shah
Company Secretary and Compliance Officer
Mumbai, 20th May, 2025.

Annexure to the Notice

EXPLANATORY STATEMENT

Pursuant to Section 102(1) of the Companies Act, 2013 (the Act), the following explanatory statement sets out all material facts relating to the Special Business mentioned at item no.4 to 6 in the Notice:

For item number 4 of the Notice:

Shri Ashish U. Bhuta's (DIN: 00226479) previous appointment as the Chairman and Managing Director of the Company was for a period of five years from 1st April, 2021 to 31st March, 2026. His terms of remuneration for a period of first three years of his appointment from 1st April, 2021 to 31st March, 2024, were approved by the members at the 35th AGM held on 1st September, 2020 and for the period of last two years i.e. from 1st April, 2024 to 31st March, 2026, were approved by the members at the 38th AGM held on 26th July, 2023.

The Board of Directors of the Company approved on the recommendation of the Nomination and Remuneration Committee, at their respective meetings held on 20th May, 2025, subject to the approval of the members of the Company, the re-appointment of Shri Ashish U. Bhuta as the Chairman and Managing Director of the Company for a period of five years, from 1st April, 2026 to 31st March, 2031, along with terms of his remuneration for the first three years, from 1st April, 2026 to 31st March, 2029.

The terms of proposed remuneration of Shri Ashish U. Bhuta is as set out below:

- a) Salary: Salary ₹ 33,00,000/- (₹ Thirty Three Lacs only) per month w.e.f. 1st April, 2026 up to 31st March, 2029 with an annual increment effective from the 1st April every year, at the discretion of the Board of Directors and/or the Nomination and Remuneration Committee of the Company.
- b) Commission: In addition to above salary Shri Ashish U Bhuta, will be eligible for receipt of commission to a maximum limit up to 3 % of the Profit After Tax of the Company, payable yearly, for a period of 3 years from 1st April, 2026 up to 31st March, 2029. The Board of Directors and/or the Nomination and Remuneration Committee of the Company shall have the power to decide and approve his commission, within the above stated limit.
- c) Other perquisites in addition to above salary and commission: a) House Rent Allowances at 40% of the basic salary; b) Utilisation of gas and electricity at residences; c) Telephones at residences and mobile phone for official use; d) Furnishing and Maintenance at residences; e) Medical reimbursement for self and family; f) Cars with services of drivers for official use; g) Leave travel allowance; h) Medical insurance for self and family; i) Contribution to Provident Fund and Superannuation Fund; j) Gratuity; k) Reimbursement of expenses incurred for the business purpose including entertainment and business promotion and networking; and l) All such other perquisites, benefits and allowances under the schemes / rules as applicable to

the other employees of the Company, and/or as may be approved by the members of the Company.

- d) The following perquisites, however, shall not be included in the computation of the ceiling on remuneration: (a) Contribution to Provident Fund, Superannuation Fund or Annuity Fund to the extent that these either singly or put together are not taxable under the Income Tax Act, 1961; (b) Gratuity payable under the payment of Gratuity Act, 1972 and (c) Encashment of leave.

The present resolution is proposed to seek members' approval to re-appoint Shri Ashish U. Bhuta as the Chairman and Managing Director of the Company for a period of five years from 1st April, 2026, to 31st March, 2031 and to fix his terms of remuneration for the period of first three years i.e. from 1st April, 2026, to 31st March, 2029, in compliance with Section 196, 197, the rules framed thereunder, Schedule V, and all other applicable provisions of the Act.

Shri Ashish U. Bhuta attended all the four board meetings held during the financial year 2024-25. He does not draw any remuneration from any other company.

Shri Ashish U. Bhuta is considered to be interested in the resolution as set out in item no. 4 in the notice. His relatives may be deemed to be interested in this resolution to the extent of their shareholdings, if any, in the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution, except to the extent of their shareholding, if any, in the Company.

As on 31st March 2025, Shri Ashish U. Bhuta held 261127 equity shares of the Company in his individual capacity. He is not related to any of the Directors on the Board or any Key Managerial Personnel of the Company. Further, for details about his job profile and expertise, brief resume etc. kindly refer to the details mentioned below in the statement titled as "information as required under Schedule V, Part-II, Section II(B)(iv) of the Companies Act, 2013".

The Company has not committed any default in repayment of any dues to the banks, public financial institutions, its debt (including public deposits) or debentures, or any other secured creditors.

Details of Shri Ashish U. Bhuta, pursuant to the provisions of (i) SEBI LODR; and (ii) Secretarial Standard on General Meetings ("SS-2"), issued by the Institute of Company Secretaries of India, are provided in the **Annexure-1** to this Statement.

The Board of Directors of the Company recommends the special

resolutions as set out at item no. 4 of the Notice, for the approval of the members.

This statement may also be regarded as an appropriate compliance/disclosure under the applicable provisions of SEBI-LODR. A brief resume of Shri Ashish U. Bhuta is provided below.

Statement of information as required under Schedule V, Part II, Section II (B)(iv) of the Companies Act, 2013:-

I. General Information:

1. Nature of Industry: The Company is the manufacturer and marketer of Pharmaceutical Formulations and Healthcare Products.
2. Date of Commencement of Commercial Production: 10th June 1985.
3. Financial Performance based on Given Indicators: The financial data as per last audited Balance Sheet as on 31st March, 2025 are as under:

Particulars	(₹ in Lacs)
Income from Operation	15,169.15
Other Income	672.10
Total Income	15,841.25
Net Profit Before Depreciation and Tax	4,666.07
Depreciation	272.79
Net Profit Before Tax	4,393.28
Provision for Income Tax	1,187.22
Net Profit after Tax	3,206.06
Total comprehensive income	3,358.92

4. Foreign Investments or Collaborators: N.A.

II. Information about the Appointee:

1. Background Details:

Shri Ashish U. Bhuta, aged 52 years, is a Bachelor of commerce. He has done his master's degree in Finance Management and postgraduate diploma in Patent Law & Practice. He was first appointed in the Company on 1st June, 1994 and since then has worked at several levels and across various departments of the Company and was elevated as Vice-president on 1st April, 1997, as a Senior Vice President on 1st April, 2006, as the Whole Time Director on 2nd June, 2007 and as the Chairman and Managing Director on 16th July, 2013. He has gained immense experience in operations, purchase, manufacturing, marketing, finance, etc. by working across all sectors and departments of the company since 1994. Shri Ashish U. Bhuta has many achievements to his credits like obtaining ISO 9002 and WHO GMP Certification of the Plant, setting up a R&D unit approved by the Central Government and International Business Department to foray in to new countries. The Wellness department, is his brainchild. He is also shouldering responsibilities of overall supervision of operations and departments of finance, purchase, manufacturing, marketing and human resources development along with developing various strategies and

their implementation. He has co-ordinated commissioning of plant, the formulation development centre and R&D Centre at Sihor and has established Batch Costing System, precise MIS system at senior level and budgeting system in the Company. He is also responsible for computerization of the organization including commissioning Company's own developed Q-logie TM a supply chain software and later setting up of ERP and then SAP systems. Over the years, Shri Ashish U. Bhuta has been entrusted with significant responsibilities in managing the Company's operations. His extensive experience spans across formulating and executing business strategies, overseeing sales and marketing initiatives, driving research and development efforts, expanding market presence, and enhancing corporate governance. Additionally, he has played a pivotal role in strengthening brand equity and fostering talent development within the organization. He is part of the team to decide new products, expansion of territories in India, appointment of Distributors / Agents in India and abroad and selecting talent for the Company. He has created and is still very active in the development of the cross functional team-QUEST & QUEST-II. He is also instrumental in setting up the best practices in Cost Accounting systems, as a result of which the Company received prestigious National Award, ranked as "FIRST" from ICWAI, New Delhi under the category of Small Industries, for consecutive two years. Shri Ashish U. Bhuta held 2,61,127 equity shares of the Company as on 31st March, 2025.

2. Past Remuneration: for financial year 2024-25 ₹ 242.51 Lacs, per annum (inclusive of salary, commission and perquisites).
3. Recognition or Awards: Shri Ashish U. Bhuta has at a young age co-ordinated the commissioning of Sihor Plant, led the team to achieve ISO 9002, WHO GMP Certification, setting up and procuring approval of Central Government for R&D unit and winning two National Awards ranked "FIRST" from ICWAI. He was awarded the best mooter and also achieved moot court team award, at the moot court competition in Patent Law held by IIPS.
4. Job Profile and Suitability: Shri Ashish U. Bhuta, exercises substantial executive power, under the control and direction of the Board of Directors of the Company. He is responsible for overall operation and working affairs of the Company. He is managing and monitoring under his direct control the core functional departments of the Company viz. purchase, production, marketing, accounts, finance, information technology, human resource development, R & D and exports. Considering his experience about the industry and ability to skilfully co-ordinate all the departments for the growth of the company, he is best suitable for the responsibility assigned by the Board as the Chairman and Managing Director. He is a member of Stakeholders' Relationship Committee and Corporate Social Responsibility Committee of the Company.

5. Remuneration proposed: As stated above.
6. Comparative Remuneration in the Industry and size of the Company: Shri Ashish U. Bhuta, has introduced lot of initiatives in the Company, during his stint. His knowledge, skills, experience about the industry place him at a level of seniority and influence that reflect his deep expertise and leadership in the organisation. Remuneration as proposed to Shri Ashish U. Bhuta, as provided herein above is most competitive in quantum. Considering the nature / size of the industry, his profile and position in the Company, the specialty of services rendered by him and the complex role performed by him, the proposed remuneration is in line with the industry levels and that of comparatively placed employees in the Companies in India.
7. Pecuniary Relationship: Shri Ashish U. Bhuta does not have any direct or indirect pecuniary relationship with the Company or other managerial personnel, except his remuneration and dividend on his and his relatives' shareholding.

III. Other information:

1. Reason for loss or inadequate Profit: The Company was incorporated in year 1985 and falls under SME Sector. Though, it is a profit-making Company, the performance of the Company for the FY 2024-25, is yet to reach to its optimum manufacturing capacity. In addition to that the factors like the ever-increasing cost of material, manufacturing, marketing and administrative expenditures, plant and product registration at various countries, R&D activities, and fluctuation in foreign currency rates and stiff competition and post effect covid-19 in domestic as well as the foreign market have also put pressure on the profit margin of the Company. The Company is taking every possible step to increase the business volume and thereby profitability. Few products of the Company are under DPCO, which has ceiling on the selling price.
2. Steps taken or proposed to be taken for improvement: The Company has its WHO GMP compliant plant at Sihor, which is also approved under Schedule-M. The Company is focusing on product development through its own R&D unit and on exports vide its international business division and expecting to register sizable top line and bottom line growth in years to come, with steps taken for improvement. The company is confident of improving its financial position with existing plan, strategies.
3. Expected increase in productivity and profits in measurable terms: Considering the nature of business of the Company, it is not possible to ascertain and quantify the expected increase in productivity and profits in next three financial years. The Company expect to better its profitability, as compared to its profitability achieved in past three financial years.

IV. Disclosures:

Following information are disclosed under report on Corporate Governance in this Annual Report:

1. All elements of remuneration package such as salary (fixed and variable), commission, perquisites, etc., of all the directors;
2. Service contracts period etc. and
3. The Company has not introduced any stock option scheme.

For item number 5 of the Notice:

Pursuant to the amended provisions of Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI-LODR) vide SEBI Notification dated 12th December, 2024 and provisions of Section 204 of the Companies Act, 2013 ('Act') and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, the Audit Committee and the Board of Directors at their respective meetings held on 28th January, 2025, have recommended and approved the appointment of M/s. Nilesh Shah & Associates, a peer reviewed firm of Company Secretaries in Practice (Firm Registration Number P2003MH008800) having all three partners as peer reviewed Company Secretaries (as defined u/r 24A of SEBI-LODR), as the Secretarial Auditors of the Company on following terms and conditions:

- a) Term of appointment: 5 (Five) consecutive years from the conclusion of this 40th AGM till the conclusion of 45th AGM to be held in the year 2030, i.e. from the financial year 2025-26 to financial year 2029-30.
- b) Proposed Fees: The Secretarial Auditors fees for the services required under the applicable law, will be based on knowledge, expertise, industry experience, time and efforts required to be put in by them. Such fees payable per annum will be exclusive of applicable taxes and other out-of-pocket expenses in connection with the secretarial audit of the Company for the above period, as determined by the Board, on the recommendation of Audit Committee, in consultation with the Statutory Auditor's firm.
- c) Basis of recommendations: The recommendations by the Audit Committee are based on the fulfilment of the eligibility criteria & qualification prescribed under the Act & Rules framed thereunder and SEBI-LODR Regulations with regard to the experience of the firm, capability, independent assessment, secretarial audit experience and also based on the evaluation of the quality of audit work done by them in the past.
- d) Credentials: M/s. Nilesh Shah & Associates (Firm Registration Number: P2003MH008800) (Secretarial Audit Firm) is a reputed firm of Company Secretaries in practice, specialized in Secretarial Audit and other corporate law matters. The firm is registered with the Institute of Company Secretaries of India and has an experience of more than 22 years in providing various corporate law services. The Firm and its present three partners hold valid Peer Review Certificates.

The said firm has been associated with the Company for over 10 years, as a Secretarial Auditors.

M/s. Nilesh Shah & Associates have given their consent to act as Secretarial Auditors of the Company and confirmed that their aforesaid appointment (if made) would be within the prescribed limits under the Act & Rules made thereunder, SEBI-LODR and ICSI's Auditing Standards. They have also confirmed that they are not disqualified to be appointed as Secretarial Auditors in terms of provisions of the Act & Rules made thereunder and SEBI-LODR.

All the partners and the employees of M/s. Nilesh Shah & Associates, engaged in providing services to the Company are independent to the Management of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution, except to the extent of their shareholding, if any, in the Company.

The Board of Directors of the Company recommends the ordinary resolution as set out at item no. 5 of the Notice, for the approval of the members.

For item number 6 of the Notice:

M/s. Kirit Mehta & Co., Cost Accountants, (Firm Registration No. 000353) were appointed by the Board of Directors of the Company, on the recommendation of its Audit Committee, as the Cost Auditors to conduct the audit of the cost records relating to the Company's pharmaceutical formulations, for the financial year ending 31st March, 2026. In accordance with the provisions of Section 148 of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the members of the Company.

Accordingly, consent of the members is sought by way of an Ordinary Resolution as set out at Item No. 6 of the Notice for ratification of the remuneration amounting to ₹ 2,50,000/- plus applicable taxes, subject to tax deduction at source. They drew identical remuneration for the financial year 2024-25.

M/s. Kirit Mehta & Co., Cost Accountants, are independent of the company's management. Neither M/s. Kirit Mehta & Co. nor any of its partners, in their individual capacity, hold any shares of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in this resolution, except to the extent of their shareholding, if any, in the Company.

The Board of Directors of the Company, recommends the ordinary resolution as set out at item no.6 of the Notice, for the approval of the members.

By order of the Board of Directors
For Jenburkt Pharmaceuticals Limited

Ashish R. Shah
Company Secretary and Compliance Officer
Mumbai, 20th May, 2025.

Annexure 1

Details of Director proposed to be re-appointed, pursuant to Regulation 36(3) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Secretarial Standard 2 on General Meetings (SS-2) issued by the Institute of Company Secretaries of India:

Details	Shri Ashish U. Bhuta
DIN	00226479
Date of Birth and Age	06-04-1973 (Age 52 Years)
Date of appointment on the Board Experience/ Expertise in Specific Functional Areas	<p>02-06-2007</p> <p>Shri Ashish U. Bhuta, holds a Bachelor of Commerce degree, a Masters in Finance Management, and a Postgraduate Diploma in Patent Law & Practice. He commenced his journey with Jenburkt on 1st June, 1994, and has since ascended through various leadership roles:</p> <ul style="list-style-type: none"> • Vice-President – April 1, 1997 • Senior Vice-President – April 1, 2006 • Whole-Time Director – June 2, 2007 • Chairman & Managing Director – July 16, 2013 till date <p>With over three decades of experience, Shri Ashish U. Bhuta has been instrumental in steering the company's growth across multiple domains, including operations, manufacturing, marketing, finance, and human resources. His notable achievements encompass:</p> <ul style="list-style-type: none"> • Securing ISO 9002 and WHO GMP certifications for the plant. • Establishing a Central Government-approved R&D unit. • Launching the Wellness Department, a pioneering initiative within the company. • Overseeing the development and implementation of Q-Logie™, an in-house supply chain software, followed by the adoption of ERP and SAP systems. • Spearheading the commissioning of the Sihor Plant, the Formulation Development Centre, and the R&D Centre. • Instituting a Batch Costing System, a precise MIS system at the senior level, and a comprehensive budgeting system. • Leading the company to receive the prestigious National Award from ICWAI, New Delhi, ranking First in the category of Small Industries for two consecutive years. <p>Shri Ashish U. Bhuta's strategic vision and leadership continue to drive the Company towards sustained excellence and innovation.</p> <p>Given his expertise, knowledge relating to various aspects of the operations of the Company, and long business experience, the Board considered that for the smooth and efficient running of the business, the continued association of Shri Ashish U. Bhuta would be of immense benefit to the Company. It is in the best interest of the Company to continue availing of his services as the Chairman and Managing Director.</p>
Qualification(s)	Bachelor of Commerce degree holder, Master in Financial Management and postgraduate diploma in Patent Law & Practice.
Directorship in other companies including listed companies	None*
Chairmanship / Membership of Committees *	Jenburkt Pharmaceuticals Limited Stakeholder Relationship Committee- Member
Shareholding in the Company, including beneficial ownership	261127 equity shares (as at 31 st March, 2025)
No. of Board Meetings Attended	He attended all four meetings of the Board held during the financial year 2024-25.
Terms and conditions of appointment and remuneration	In accordance to the special resolution at item no. 4 of the Notice convening the 40 th Annual General Meeting read with explanatory statement thereto.
Last Remuneration drawn (per annum)	His last drawn remuneration for the financial year 2024-25 was ₹ 242.51 lac.
Disclosure of relationships between directors inter-se	Not related to any Director / Key Managerial Personnel of the Company.

* Directorships in private limited companies (except deemed public companies), foreign companies and section 8 companies and their committee memberships are excluded. Membership and Chairmanship of Audit Committee and Stakeholders' Relationship Committee of only public companies have been included in the aforesaid table.